

P

1. Student Success Act
2. Educator quality, support and diversity
3. Early literacy
4. School funding formula

Dot exercise



3. Racial Equity and Social Justice Lens - Dani Ledezma

See handouts for presentation details

We have consistently heard from the community that racial equity and social justice is a top priority. Important to build upon the good work already done. How do we go from policeady~

Spell out acronyms and define terms (like RESJ, equity respectfully)

Mind the table tent norm

Move up bylaws for second agenda item, and the priorities after that conversation

Bylaws came out on November 27th

Membership qualifications come straight for charter, made amendments after discussion at CBRC meeting

Additions were made to charter: 1-2 students will be recommended by DSC, and officially appointed by BOE

Participation is expected. Lack of participation can result in leaving CBRC. Ultimately, it is up to discretion by the board

Thomas- Drafted bylaws from CBRC didn't go to the board. Why does BOE get to remove members instead of CBRC?

Director Lowery: Preferred recommendation would be in consistency with CBRC bylaws and BOE approval

Roger: National practices favor attendance to be expected, in exception of prior notice to the co-chair. Unexcused absence must be checked and attendance should be taken at each meeting

The committee can't remove people from the committee. But the committee can request the board remove a committee member

Thomas: We agree. But there is a history of miscommunication, including the process for the charter. Communication and discussion is necessary, but we agree

Director Lowery: Who was your liaison last year?

Roger: No one, Paul Anthony attended.

Director Lowery: The goal of my new role this year will be to attend every meeting, to help with communication.

TL- are all in favor of the staggered 2-year co-chair elections?

BN- that seems unconventional.

PM- what is the reason for the concern?

JS- does a two year term preclude a person from serving as chair in the final year of their term? RK- Bond
accountability committee recently added Chair term limits to its charter.

JM- what would be the purpose of subcommittees? Are Robert's Rules appropriate for this body?

Concern that these elements imply an element of rule-making or legislation.

IP- Subcommittees may be helpful for tasks that require?

JM- process question: the decision to cut to 4 is motivated by what?

SK- there is no magic in the number; meant only to focus the conversation. If we see consensus around 5 or 6, we can expand. Would discourage going much more than that to ensure there is time for depth of discussion.

JL- can we make a priority list and then address a topic(n).

DL- SLT developed a list of high-leverage protocols to ensure we had buy-in and leadership at all levels of the organization. The lens apply to individual decision-making, but a team approach working through scenarios is the aim.

RK- Are classified employees included?

DL- yes.

RK- where does the committee of 100 meet?

DL- meet at BESC.

RK- the key employee of any school is the secretary, along with other support staff.

DL- the work we are doing is an opportunity to express- but also cultivate- leadership. Committee was open to everyone and a good mix was encouraged. Group needed to start with influencers. We also want to empower all members of the committee.

JM- questions are all geared toward decision-makers. Other processes impress upon participants that all employees can be leaders in equity; it is not reserved for those with leadership titles.

EL- How does the lens affect the CBRC? How do we move forward with high-IBRC?